



## Ideal Standard

Job Title	GROUP LOGISTICS LEADER		
Department	Supply Chain		
Country	Belgium	City	Zaventem
Job type	Permanent	Work schedule	Full-time

### Responsibilities & Accountability

To join our global supply chain organization, we are currently recruiting an experienced logistics leader.

Our Global Logistics department encompasses:

- Supplier Relationship Management driving a SRM improvement programme throughout the Supply Chain transportation & warehousing providers, aiming at Total Supply Chain integration and strategic partnership.
- Continuous improvement program management as journey towards excellence in the logistics operations: process and operational excellence, benchmarking with other organizations, industry reports and market analysis, improvement recommendations and actions, network model optimisation.
- Leading all processes to select Transport providers for IBF & being the key driver in conjunction with countries to select OBF and warehousing providers.
- eSourcing of Supply Chain Solutions in collaboration with Group Procurement
- Direct management of IBF transport providers to provide best Quality, Cost & Delivery – carefully managing performance.
- A Control Tower coordinating all European Intercompany Freight Movements and Ocean Freight Movements (SCOC team).
- Global Parcel services.
- Supply Chain visibility driven through use of Ligentix for global sea freight movements and the cloud based Transport Management System – Transporeon.

Reporting to a Group Supply Chain Transformation Director and with direct (2) and indirect (6) reports, your main responsibilities will be to

- Bring expertise to ISI giving exposure to 21st century sourcing of logistics solutions.
- Continuous review of network design and logistics solutions according to market best



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practices to meet business objectives on value and service.

- Building on the initial phases of the SRM programme, continue and expand on the service and value improvements made. The successful candidate should be able to demonstrate ability to move multiple suppliers to higher service and value through a structured programme that engages and motivates the Supply Chain organisation.
- Day to day delivery OTIF of all transportation to budget and develop Control Tower to next innovative step of operational performance.
- Direct control of ca. €15M annual budget, with key influence on a further ca €50M of logistics and warehousing spend.
- Engagement of multiple stakeholders. The successful candidate should be able to demonstrate a track record of being able to shape and manage stakeholder expectations.
- Enhancement of P2P (Procure to Pay) function within Supply Chain – automation of payment process and deeper assurance of supplier invoicing accuracy.
- Implementation of advanced Transport Management System in the Control Tower, together with the required organisational changes to support. Moving from a transactional manual operating regime to a system driven process involving re-tasking of transport management team to drive supplier performance.

Key stakeholders: Regional Supply Chain Directors, 10+ manufacturing sites

Key support: Procurement Category Lead – Logistics

### Candidate Profile

- 10+ years of experience in Logistics Management at senior-level EMEA/global roles, covering above tasks
- Experience within large, multi-country, multi-site industrial/manufacturing businesses is an absolute requirement.
- Deep understanding of international transport, ocean freight, parcel and warehousing markets – able to provide forward vision of key market trends.
- Significant experience of the strategic management of large logistics supplier base in a structured environment with a programme of supplier evolution: moving from absolute conformance to contractual key performance indicators to supplier partnerships exemplified by a shared risk and reward approach.
- Previous experience in redesigning/optimizing complex multi-country multi-site,



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multiproduct , multi-channel, Supply Chains in the context of major transformative events (outsourcing, insourcing, transformation of the supply chain footprint, etc.).

- Significant experience in strategic management of multiple transport modes in a Shipper or Carrier environment.
- Project and Programme management expertise, ideally with at least one example of excellence in the implementation, configuration and optimisation of a Transport Management System or network redesign.
- Ability to create a strategic vision of “next generation logistics” (both transportation and warehousing) for Ideal Standard and communicate for direct and indirect reports as well as internal Stakeholders.
- People management experience.
- Ability to take the raw talent of a team and spark motivation and personal development in that team in support of the “next generation logistics” vision.
- Ability to work in a continuous improvement environment, interpreting and implementing the business continuous improvement methodology “The Ideal Way” in the Global Logistics workspace.
- Experience of working across Europe in complex pan-European assignments.
- Problem prevention and problem solving skills.
- A good balance between short term task orientation and focus on the long term business implications of decisions taken.
- Cost reduction focus while enhancing new and innovative services and assuring long term business sustainability and risk mitigation.
- Excellent level of English. Additional European languages will be an asset.

### How to Apply

Interested candidates should apply by sending an up-to-date CV (in English) at [talent@idealstandard.com](mailto:talent@idealstandard.com) with “Group Logistics Leader” in the subject line. By submitting your application, you acknowledge that you have read and agree to our [Applicants Privacy Policy](#). All inquiries and applications will be treated with the utmost discretion.

### Not interested?

[Send us](#) your up-to-date CV today! Our recruitment team will contact you immediately should a career opportunity arise which is relevant to your profile.