



Ideal Standard

Job Title	GROUP PLANNING DIRECTOR		
Department	Supply Chain		
Country	BE or UK	City	Zaventem or Armitage
Job type	Permanent	Work schedule	Full-time

Responsibilities & Accountability

Responsible for the Group SOIP team & S&OP processes, the Group Planning Director (GPD) will make recommendations and decisions regarding the E2E planning for the Group working alongside Operations and Procurement teams across all sites to develop and implement manufacturing and purchasing supply plans and targets to optimise production flows, minimise costs, balance inventories and ensure premier customer service.

The GPD leads reviews to ensure the group meets challenging day to day operational requirements monitoring core performance, including delivering against product, service level agreements and cost objectives ensuring root cause analysis of deviations & improvement plans are put in place.

This is a key European role having accountabilities, responsibilities and impact across the complete range of end to end planning activities, the GPD plays an active key role in all Operational strategic projects.

The successful candidate will also ensure team resources are effectively deployed alongside coaching and develop direct reports. Team management must also ensure "pipeline" talent is available and continual capability "uplift" is achieved through team assessment & training.

Frequent European travel across our manufacturing & commercial sites is expected as well as being present in our Brussels HQ.

The role will report to the Group Supply Chain Director and lead a team of 8 reports (3 direct).

Candidate Profile

- 10+ years experience in a multinational manufacturing environment leading Group Planning
- Significant strategic experience of S&OP/Integrated Business Planning alongside day to day operational expertise
- Project and Programme management expertise, with at least two examples of excellence in the implementation, configuration and optimisation of an E2E S&OP process



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- Ability to create a strategic vision of “next generation planning” for Ideal Standard and be able to translate this into a deliverable plan
- Analytical and commercially astute, able translate data, justify recommendations and decision making
- Results oriented & actioned focused within a continuous improvement environment bringing a passionate and highly enthusiastic approach to this role
- Able to work both independently and as part of a team with European travel
- A strong influencer - experienced in managing a range of relationships with the ability to manage and solve conflicts
- Excellent communication skills, both orally and in writing with first class organisational and presentation skills
- Proficiency with MS Office & robust experience of working within SAP/APO
- Fluent in English

How to Apply

Interested candidates should apply by sending an up-to-date CV (in English) at talent@idealstandard.com with “Group Planning Director” in the subject line. All inquiries and applications will be treated with the utmost discretion.

Not interested?

[Send us](#) your up-to-date CV today! Our recruitment team will contact you immediately should a career opportunity arise which is relevant to your profile.